

insights



HMMA News
HYUNDAI MOTOR MANUFACTURING ALABAMA
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HMMA TO EXPAND WITH NEW ENGINE SHOP

HMMA has announced that it will construct a second engine shop and related improvements, creating approximately 522 jobs. HMMA will invest approximately \$270 million to construct the 349,440-square-foot building, which will manufacture 2.4-liter 4-cylinder Theta engines, enabling Hyundai to serve its growing manufacturing operations in the United States, including supplying engines to the new Kia plant being built in Southwest Georgia. The expansion also includes a 533,000 square-foot consolidation center and a container yard.

Hyundai Motor Company Vice Chairman Dr. Dong Jin Kim said the new engine plant further solidifies HMMA's commitment to Montgomery and the state of Alabama. "After less than two full years in operation, our partnership with the state of Alabama, the City of Montgomery, Montgomery County and the Montgomery Area Chamber of Commerce continues to bear fruit in the form of hundreds of new jobs and millions of dollars of additional capital investment."



This aerial view of HMMA shows the location of the new Engine Shop which is under construction.

The first Theta 2.4-liter 4-cylinder engines from the new facility are scheduled to be mass produced by September 2008.

Gov. Bob Riley said "This engine plant expansion announced by Hyundai ... is another tremendous boost for Alabama's growing automotive industry. The hundreds of new jobs, both at the plant and at the Tier 1 suppliers, is great news for the residents of Alabama. We appreciate Hyundai's continuing faith in the State of Alabama and in the City of Montgomery as great places to do business."

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HMMA BUILDS A HOUSE

HMMA Team Members, through the coordination of the Diversity Section, have come together to help construct a home for Habitat for Humanity.

Departments throughout HMMA have participated in every step along the way since the house's framework began to go up on March 3rd. In total, 14 different HMMA departments will have given time to the home's construction by its scheduled completion on June 30th.



Habitat for Humanity®

All Team Members are encouraged to participate even if their department is not scheduled to work. Construction is done every Saturday, with a shift from 8 a.m. to Noon and a shift from Noon to 4 p.m. For information on how you can volunteer, contact Melinda Stallworth at 387-8103 or mstallworth@hmmausa.com, or David Colmans at 387-8104 or davidcolmans@hmmausa.com.



TEAM MEMBER APPRECIATION DAY

Saturday, May 5, 2007

Events held from 3:30 p.m. to 8:30 p.m.

HMMA Showcase from 5:00 p.m. to 7:30 p.m.

Fireworks begin at 8:30 p.m.

Look for more information about Team Member Appreciation Day in the next issue of Insights.

New Team Wear Store Hours

Team Wear Store Hours:

Tues: 1:45 p.m. - 6:15 p.m.

Wed: 9:30 a.m. - 6:15 p.m.

Thurs: 9:30 a.m. - 6:15 p.m.

Closed: 12:45 - 1:45 for lunch.

The Team Wear Satellite Office (General Assembly Cafeteria) will be temporarily discontinued.

Benefits Section General Assembly Schedule

The Benefits Section will be available for Team Members on **WEDNESDAYS** in the General Assembly Cafeteria from **11:15 a.m. to 12:30 p.m.** and **5:15 p.m. to 6:15 p.m.**

On-Site Walking Guidelines

The Safety Department is restricting recreational walking to outside the Foreign Trade Zone (FTZ) fence only. Recreational walking/jogging will not be permitted inside the FTZ fence.

The Safety Department recognizes that there are business needs for travel between buildings on the roadways. Travel between shifts and trips to the cafeteria are recognized as business travel.

Guidelines for business related walking:

- Pedestrian to yield to truck and business traffic.
- Walk on the opposite side of the road of traffic direction.
- Groups to get in single file when traffic approaches.
- Pedestrian to stop at intersections and permit traffic to pass.
- Take extra precautions when walking at night because of reduced visibility.

Dear Hyundai Workers,
Thank you for the books you donated to my school. Mrs. Lowery and the whole class really appreciate your kindness. My class and I promise to take good care of the books. To the Hyundai workers thanks for working hard so your plant could donate books to my school. Thanks!

Sincerely,
Brittany Dallas

Forest Avenue Academic Magnet School (where Brittany is in Mrs. Lowery's 5th-grade class), as well as 35 other elementary schools in the Montgomery Public School System, received some of the 1,600 books donated by HMMA as a part of the 2006 national "Make a Difference Day." For more information on this national "day of doing good," visit <http://usaweekend.com/diffday>.

2007 Production Totals

	Jan	Feb	Mar	Total
SONATA				
USA	11,212	11,350	11,294	33,856
Canada	1,032	672	1,391	3,095
Total	12,244	12,022	12,685	36,951
SANTA FE				
USA	8,574	7,871	9,784	26,229
Canada	788	988	1,011	2,787
Total	9,362	8,859	10,795	29,016
GRAND TOTAL	21,606	20,881	23,480	65,967

HYUNDAI RECEIVES FIVE-STAR SAFETY RATINGS FROM NHTSA

The National Highway Traffic Safety Administration (NHTSA) gave five-star crash test ratings, the highest government rating under the agency's New Car Assessment Program, to the all-new 2007 Hyundai Santa Fe and Veracruz for both frontal and side-impact crash tests. The 2007 Elantra also scored five stars for frontal crash performance and Veracruz earned four stars for rollover performance.

The 2007 Hyundai Santa Fe received five-star frontal and side crash ratings in the sport utility vehicle segment, ranking above the Toyota RAV4 and FJ Cruiser models. The Santa Fe comes with the latest standard safety equipment including anti-whiplash active head restraints and six airbags such as side air curtains, which help protect occupants in all three rows during side impacts. The Santa Fe also earned a higher rollover rating than the Honda Element with four stars for both the 2- and 4-wheel drive models.



The 2007 Hyundai Santa Fe (pictured above), along with several other Hyundai vehicles, received five-star crash test ratings from the National Highway Traffic Safety Administration.

"With these results ... Hyundai is pleased to offer every cross-over in its lineup, including the Tucson, with the very highest government crash-test ratings," said John Krafcik, vice president of Strategic Planning and Product Development, Hyundai Motor America.

"Hyundai leads all popular car brands in the standard application of Electronic Stability Control -- the most important life-saving technology since the seat belt," said Krafcik. "These excellent crash test results demonstrate that Hyundai vehicles also protect their drivers and passengers in the event they can't avoid a crash situation."



**Hyundai Motor Manufacturing
Alabama, LLC**
700 Hyundai Boulevard
Montgomery, Alabama 36105

Prsrt Std
U.S. Postage
PAID
Permit No. 456
Montgomery, AL

HMMA Vision and Mission Statements

Vision Statement:

Our team provides value for your future.

Mission Statement:

To create exceptional automotive value for our customers by harmoniously blending safety, quality and efficiency. With our diverse team, we will provide responsible stewardship to our community and environment while achieving stability and security now and for future generations.