

insights



HMMA News
HYUNDAI MOTOR MANUFACTURING ALABAMA

July 15, 2005

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Signed Vehicle on Display in Visitor's Center

In May 2005, HMMA began shipping thousands of 2006 Sonatas. However, it held onto its first production vehicle, a powder white pearl Sonata. Over a two-week period, Team Members had the opportunity to sign the vehicle, which resides in HMMA's Visitor's Center. During the Grand Opening Ceremony, Chairman M.K. Chung, former President George Bush, Governor Bob Riley, and many other dignitaries also signed the vehicle. For years to come, visitors from around the world will travel to HMMA and view the first production vehicle, which is now decorated with more than 2000 signatures. If you have not had the opportunity to sign the vehicle, please visit the Public Relations Department, which is located on the first floor of the Administration Building inside the Visitor's Center.



Team Members sign HMMA's first production vehicle.

Sonata Making News

The 2006 Hyundai Sonata LX is featured in the August 2005 issue of Car and Driver magazine. The article, which spans four pages, is entitled "Korea's neighbors to the east had better start paying attention." For more information, go to www.CARandDRIVER.com.

Gift Shop Open for Business

If you haven't visited HMMA's Visitor's Center in the Administration Building lately, you may not know that HMMA now has a gift shop. *The Store* is stocked with unique Hyundai merchandise and has a wide variety of items for sale, including Hyundai monogrammed pens, hats, shirts, coffee cups, and lunch boxes. They also sell chewing gum and mints, and plan to expand their merchandise as Team Members request additional items. These items are not approved Team Wear and may not be worn as such. It is owned and operated by Southern Retail Holdings, LLC, a division of McKee-Southern Marketing, Inc. The Store's hours of operation are Monday through Friday, 9 a.m. – 4 p.m.; but it is closed from 2:30 p.m. – 3 p.m. each day for lunch.

INSIDE INSIGHTS

SIGNED VEHICLE ON DISPLAY IN VISITOR'S CENTER	1
SAFE DRIVING STARTS AS SOON AS YOU GET IN THE CAR	2
ALABAMA SHAKESPEARE FESTIVAL	2
BENEFITS UPDATE— BLUECROSS BLUESHIELD OF ALABAMA ISSUES NEW ID CARDS	2
CHAIRMAN HONORED BY AUTOMOTIVE NEWS	2
LIST OF SCHOOL SUPPLIES NEEDED	3
HYUNDAI SONATA RANKS IN TOP THREE IN THE ENTRY MIDSIZE CAR SEGMENT	3
DIVERSITY CORNER— HMMA HOSTS SECOND-ANNUAL SCHOOL SUPPLY DRIVE YOU CAN HELP MAKE IT A SUCCESS!	3
HEALTH CORNER— UNDERSTANDING HYPERTENSION	4

Safe Driving Starts As Soon As You Get in the Car

A public opinion survey, conducted by Public Opinion Strategies for the National Safety Council and Castrol GTX Start Up, revealed that 93 percent of Americans are hitting the roads ill prepared, increasing their chances for an accident. The Council offers seven pre-start safety precautions all drivers should take every time they get behind the wheel:

1. Make sure seat belts are properly fastened

During the last 20 years, an estimated 157,500 lives have been saved by safety belts.

2. Adjust mirrors

Three out of 10 survey respondents do not adjust their mirrors before short driving trips (two hours or less), the period of time proven most likely for accidents.

3. Position seat and head restraints

Correctly positioned head restraints reduce accident-induced whiplash injuries by 28.3 percent.

4. Secure loose objects

Only 34 percent of survey respondents regularly secure loose objects in their cars even though, on average, loose items—ranging from luggage to soda pop cans—are responsible for approximately 13,000 injuries per year in accidents.

5. Turn off cell phones

In the last five years alone, nearly 300,000 drivers have been involved in crashes attributed to cell phone usage.

6. Look for engine warning lights

Three out of four respondents said they always check to see if their check engine light is on; however, many admitted to checking the light while already driving.

7. Check your fuel level

In preparing for a trip, long or short, ensure you have enough gasoline in your tank to get there and back. Twenty-five percent of survey respondents said they do not check their gas level.

(Source: Safety+Health Magazine – December 2004)

Chairman Chung Named Automotive All-Star



In the July 12 edition of Automotive News, Chairman Chung Mong Koo, pictured above, was named an All-Star, an annual distinction of the highest honor by the venerable Automotive News magazine. Chairman Chung was named the Top CEO-Asia.

BENEFITS UPDATE



BlueCross BlueShield of Alabama Issues New ID Cards

In today's society, there is an ever-increasing concern of identity theft and the misuse of personal information, such as the Social Security Number. Because of these concerns, BlueCross BlueShield is assigning new contract numbers and issuing new ID cards. (You may have already received your new card in the mail.) Your new contract number will be different from your Social Security Number.

You are receiving this card only because your BlueCross BlueShield contract number has changed. Your new ID card(s) is effective immediately. Please destroy your old ID card(s) and replace with the new ID card(s). Remember to show your new ID card to your provider on your next visit and allow them to make a copy for their files. Your claims must be filed using this new contract number in order to be processed.

COMMUNITY HAPPENINGS ALABAMA SHAKESPEARE FESTIVAL

Always Patsy Cline

July 24-August 21

Always Patsy Cline is an audience favorite. The play returns to ASF in the blockbuster revue based on the life of this country music legend. With the help of Patsy's friend, ASF share's the star's personal and professional triumphs and heartaches, amid her dazzling hit songs, including "Walkin' after Midnight," "I Fall to Pieces" and of course, "Crazy." This tribute gets better every time!

For more information or to purchase tickets call (800) 841- 4ASF or go to http://www.asf.net/play_patsycline.cfm.



A Winter's Tale

July 31 – August 13

ASF's Graduate Acting Company performs one of Shakespeare's most challenging and magical plays. From jealousy in Sicilia to true love in Bohemia, Shakespeare ranges across the emotions and the generations as he searches for renewal in this shattered world. *A Winter's Tale* has been described as "a glorious late play filled with drama and laughter and miraculous reunions."

For more information or to purchase tickets call (800) 841- 4ASF or go to http://www.asf.net/play_winterstale.cfm.



School Supply Drive List of School Supplies Needed

Drop off in cafeterias

Crayons - 8, 16, 24 & 48 pack
Scissors - blunt - end (Fiskar brand)
Bottled Liquid glue, 4 oz. (washable)
Glue & gel sticks
Crayola colored pencils
Thin Crayola markers (washable)
Watercolor paint sets
Blue, black & green pens (w/ erasers)
Red ink pens & pencils (with erasers)
No. 2 mechanical & wooden pencils
Cap erasers (place on pencil tops)
Self-containing pencil sharpeners
Highlighters
Felt tip markers
Expo dry erase markers
Wide-ruled notebook paper
Copy paper reams: white and multicolor
Card stock
Construction paper
Graph paper
Page protectors
Subject dividers with tabs
First and Third grade writing tablets
1, 3 & 5 subject spiral notebooks
Steno pads for homework assignments
Black & white composition books
Zaner-Bloser-writing tablet
Multi-colored pocket folders:
(No prongs and 3-pronged)
Multi-colored file folders
Index cards: Lined 3x5 & 4x6
3-ring vinyl binders
Dictionary, thesaurus: paperback
Calculator
Protractors
Compasses
CD Disks
12-inch rulers
Zippered vinyl/nylon pouch for supplies
Pencil boxes
Book bags - large, sturdy, clear or mesh
Kinder mats: red & blue tri-fold nap mats
Ziploc bags - pint, quart and gallon bags
White paper plates: small and large
Paper towels & napkins
Kleenex tissues
Wet wipes: refills accepted
Clorox wipes: refills accepted
Bottled liquid hand soap (with pump)
Hand sanitizer
Band-Aids
Lysol & 409 or other cleaning sprays

DIVERSITY CORNER

HMMA Hosts Second-Annual School Supply Drive

You can help make it a success!

From July 12 to August 31, HMMA will participate in a school supply drive to benefit foster children and families under the protective care of the Alabama Department of Human Resources. Approximately 400 children will benefit from the school supply drive.

Team Members may drop off school supplies near the front entrances of the General Assembly Cafeteria and Administration Cafeteria. A list of supplies needed is provided on the left.

Voluntary monetary contributions will be accepted. Please bring monetary contributions to the Diversity Department on the second floor of the Administration Building. Please make checks payable to Montgomery County Department of Human Resources. In the memo line, please write "school supplies donation." For more information, please contact Melinda Stallworth at extension 8103.

Hyundai Sonata Ranks In Top Three in the Entry Midsize Car Segment

INDUSTRY-LEADING IMPROVEMENT CATAPULTS HYUNDAI'S RANKING IN 2005 J.D. POWER AND ASSOCIATES VEHICLE DEPENDABILITY STUDY

Hyundai improved dramatically in the 2005 J.D. Power and Associates Vehicle Dependability Study (VDS) with an industry-leading reduction in problems reported by owners. Problems per 100 Hyundai vehicles declined by 115, or 31 percent, and Hyundai moved up 12 places in the nameplate rankings.

The VDS study measures problem symptoms of three-year-old vehicles, primarily in categories such as ride, handling and braking, features and controls, engine, transmission and vehicle exterior. The VDS is one of three J.D. Power and Associates quality measures, along with the Initial Quality Study (IQS), which measures quality after 90 days of ownership, and the Automotive Performance, Execution and Layout (APEAL) Study, which measures customer perceptions of the design, content, layout and performance of their new vehicles.

Hyundai improved its position in the 2005 J.D. Power and Associates IQS released in April with the third-highest non-luxury brand ranking in the industry – up from fourth in 2004. Significantly, Hyundai's all-new compact SUV, the 2005 Tucson, scored impressively in its first year of production, receiving praise from J.D. Power and Associates as the highest quality all-new model launched in the industry in 2005.

FOCUS ON HEALTH

Understanding Hypertension

Nearly one in four Americans has hypertension, which is more commonly referred to as high blood pressure. Hypertension is a dangerous condition that may lead to a heart attack, a stroke or kidney failure. To help you control blood pressure, it's important to understand what blood pressure is, what causes it to rise, what the risk factors are, and how you can prevent it.

Hypertension occurs when arterioles, small blood vessels that branch off from the arteries, become constricted making it difficult for blood to pass through them. As a result, blood pressure rises causing your heart to work harder. If your blood pressure at rest stays at 140/90 or more, you may have hypertension.

Risk Factors

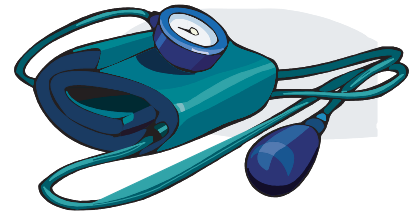
- Have a history of hypertension in your family
- Have a pre-existing condition, such as diabetes or kidney disease
- Are a male
- Are over 35 years of age
- Smoke
- Are obese
- Are taking oral contraceptives
- Frequently consume alcoholic beverages
- Lead a sedentary lifestyle

Tips for lowering your blood pressure

Most people can adopt simple lifestyle changes to prevent hypertension. Included are:

- Having your blood pressure checked regularly.
- Eat nutritious foods, including whole grains and fresh fruits and vegetables.
- If your doctor has prescribed medication to help lower your blood pressure, take it regularly.
- Maintain your ideal body weight.
- Exercise regularly.
- Stop smoking.
- Manage stress through relaxation techniques, exercise and development of positive attitude.
- Limit your daily cholesterol intake to no more than 100mg per 100 calories of food.

For your convenience, a blood pressure monitor has been installed in the HMMA Medical Center.



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Prsrt Std
U.S. Postage
PAID
Permit No. 456
Montgomery, AL

HMMA Vision and Mission Statements

Vision Statement:

Our team provides value for your future.

Mission Statement:

To create exceptional automotive value for our customers by harmoniously blending safety, quality and efficiency. With our diverse team, we will provide responsible stewardship to our community and environment while achieving stability and security now and for future generations.