

insights



HMMA News
HYUNDAI MOTOR MANUFACTURING ALABAMA
September 29, 2006
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2007 Safety Slogan Winner

Don't be a Block Head, Crank it up for Safety



And the winner is... *Nelson Champion, Engine Department, Machining Side, created the winning phrase for the 2007 Safety Slogan contest. His slogan, "Don't be a Block Head, Crank it up for Safety," earned him a \$100 gas card. Congratulations, Nelson. Pictured from left to right are Jerome Lewis, Senior Manager, Engine; Judy Thomas, Assistant Manager, Crankshaft; Fred Taylor, Manager, Machining; Nelson Champion, Team Member, Crankshaft; Chris Murphy, Group Leader, Machining; Tim Sims, Safety Specialist; B.H. Lee, Engine Coordinator; and J.J. Kim, Senior Manager, Crankshaft.*

Partners in Education Annual Walk For Fitness, Fun & Fundraising

This year, Hyundai is proud to sponsor Partners in Education's tutoring and mentoring program. Partners in Education is kicking off the 2006 school year with a walk to raise money for the program. The walk will be held on Saturday, September 30, at the Montgomery Zoo. Registration starts at 7:30 am; the walk begins at 8:30 am. The cost is \$10 per adult; \$5 per child. Cost includes admission to the Montgomery Zoo. Also, each participant will receive an event T-shirt. For information, contact Partners in Education at 262-4743.



DID YOU KNOW? October is Diversity Appreciation Month. Look for a calendar of events for the month coming soon.

Great Job Team Members!

1200 Units Built!

HMMA's Executive Management Team would like to congratulate all HMMA Team Members for reaching a milestone of 1200 units built on September 19, 2006!

With the attainment of most of HMMA's aggressive daily build targets throughout the month, along with the achievement of our 1200 unit in one day milestone, HMMA was in a position to cancel the scheduled production Saturday on September 23, 2006. Keep up the FANTASTIC work!

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Toyota Could See Bumpy Road Ahead

By Chris Isidore, CNNMoney.com senior writer

While its competitors stumble and struggle to cut costs and capacity, Toyota Motor Corp. has seemingly had the smoothest ride possible to the top of the industry. The company raised its sales and profit targets recently, and is now poised to be the No. 1 automaker in terms of vehicles sold worldwide as soon as this year, and could be No. 2 in terms of U.S. sales starting in 2007. It raised its profit outlook for the current fiscal year by about a third Wednesday, and said it is now poised to see a 75 percent improvement in its bottom line in the fiscal year ending March 31. But experts say that there are some bumps and potholes that could be ahead for Toyota in the coming years, especially in the United States, which is now its largest market. Those experts say it's potential problems are nowhere near as severe as those dogging Detroit's Big Three, but they do pose a risk to the company's seemingly easy growth and bullet-proof reputation. Toyota has seen better than 8 percent annual growth in U.S. sales the last 10 years, and is poised to complete its third straight year of double-digit growth. Meanwhile, industrywide sales have gained at only slightly better than a 1 percent annual growth rate. The gains have nearly doubled its U.S. marketshare in that time, from 8.1 percent in 1997 to 15 percent for the first eight months of this year. But experts say there are a number of factors that might put the brakes on those rapid gains in the coming years.

DIVERSITY DRIVES US

National Hispanic Heritage Month

September 15 - October 15

Did you know that people of Hispanic origin are the nation's largest ethnic or race minority? According to the most recent U.S. Census, the estimated Hispanic population in the United States is 42.7 million people.

In September 1968, Congress authorized President Lyndon B. Johnson to proclaim National Hispanic Heritage Week. The observance was expanded in 1988 to a month long celebration (Sept. 15 – Oct. 15). America celebrates the culture and traditions of U.S. residents who trace their roots to Spain, Mexico and the Spanish-speaking nations of Central America, South America and the Caribbean. September 15 was

2006 Theme: Hispanic Americans: Our Rich Culture Contributing to America's Future

chosen as the starting point for the celebration because it is the anniversary of independence of five Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. In addition, Mexico and Chile celebrate their independence days on Sept. 16 and Sept. 18, respectively. Sources: www.census.gov, <http://www.al.nrcs.usda.gov/about/crights/hep.html>, www.infoplease.com

Thank You

Quality Control Team Member Benny Harris, pictured left, would like to thank his fellow Team Members for their support during the illness of his wife, Mattie, pictured right, and her passing away on July 29, 2006.



insights Let Us Know

Would you like to thank your fellow Team Members; is there a charity you volunteer for that you are proud of; or is there a story that you'd like to share with your fellow Team Members? If so, send it to Emily Cantin at ecantin@hmmausa.com. If you do not have access to e-mail, call 334-387-8014. Pictures are highly encouraged.

SAFETY MATTERS

Hunter Safety



HMMA works hard to create a safe workplace environment for you, as a Team Member. However, it is up to you in your own time to make the right choice when it comes to living safely. Deer hunting season is right around the corner. Bow season begins on October 14, while gun season begins November 18.

According to Outdoor Alabama (www.outdooralabama.com), the common causes of Alabama hunting incidents are:

1. Falling from Treestands
2. Failure to identify your target
3. Self-inflicted incidents

Despite popular belief, falls from treestands are a leading cause of injuries for Alabama hunters. For this reason, HMMA would like to encourage you to always wear a fall restraint device anytime you are climbing, sitting, or descending from an elevated position. The Alabama Division of Wildlife and Freshwater Fisheries recommends all hunters abide by the following basic hunter safety rules:

1. Keep the muzzle pointed in a safe direction at all times.
2. Treat every firearm with the respect due a loaded gun.
3. Be sure of your target and what is in front of it and beyond it.
4. Keep your finger outside the trigger guard until ready to shoot.
5. Wear a blaze orange cap or vest.
6. Use a small flashlight during dimlight conditions to identify yourself as a human being.

Good luck in the woods. Have a safe and fun hunting season.

A Taste of Korean Culture

Kimchi Fried Rice



Ingredients & Instructions

2 cups pre-cooked cold rice
7 oz. cabbage kimchi (1/2 tsp sugar, 1/2 tsp sesame seed powder, 1 tsp sesame oil, cooking oil)
3.5 oz. ground pork (1 tsp soy sauce, 1 tsp refined rice wine, 1/2 spring onion)
garnish (1/2 cup peanuts, 1 cup chopped green pepper, 3 tbsp raisins)
spices for frying (1 tsp soy sauce, 1/2 tsp brown sugar, 2 tsp butter, 2 tsp minced garlic, 2 tsp refined rice wine, ground pepper)

Thaw pre-cooked rice. Remove all the stuffing from the cabbage kimchi and dice. Mix with sugar, salted sesame seed powder and sesame oil. Dice spring onion, keeping only the green tops. Marinate ground pork with soy sauce & rice wine. Let sit for 10 minutes. Place 1 tsp butter & 1 tsp minced garlic in heated pan with oil. Add pork and cook thoroughly. Once pork is fully cooked, add diced kimchi, soy sauce & brown sugar. Remove pork and kimchi from pan and wipe clean. Put 1 tsp butter, cut green onions & 1 tsp minced garlic in reheated pan with oil. Add rice, soy sauce & refined rice wine and mix. Return pork and fried kimchi into fried rice mixture. Add salt & pepper to taste. Garnish with peanuts, chopped green pepper & raisins.



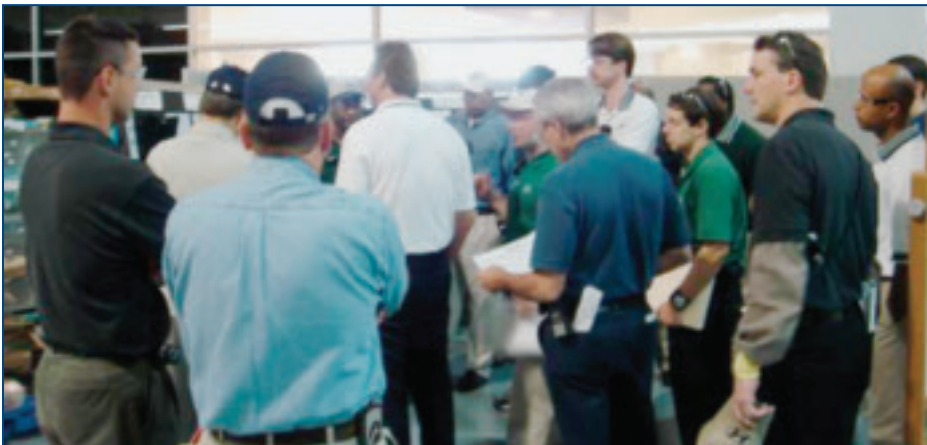
Quality Corner

Quality Is Everyone's Responsibility



What is QNCR?

By Richard Nance, Assistant Manager, Quality Control, Line Improvement



Pictured above is the Quality Non-Conformance Team.

HMMA utilizes several processes to maintain high quality levels. One of these processes is called QNCR (Quality Non-Conformance Reports). QNCR team meetings involve representatives from assembly-related departments within HMMA. The QNCR program is managed by Quality Control (QC) Line Inspection and QC Line Improvement personnel. A QNCR form is generated when the same quality defect occurs multiple times during a production shift. Our quality trigger for issuing a QNCR to a department for investigation is 10 defects or less. A QNCR enables production and part quality sections to develop root cause countermeasures that address component and process failures, as well as non-detection concerns, in a single format.

The QNCR forum provides the conduit to address multiple quality concerns within HMMA. For example, some non-conformance conditions require the assistance of several departments to get involved to develop effective countermeasures. During these situations, a separate investigative unit, known as a TFT (Task Force Team), is assembled. When used correctly, a TFT can shorten the investigative and analysis period and allow the launch of corrective action programs sooner for non-conformance issues.

The rapid response of the QNCR process draws attention to defects sooner, thus minimizing the possibility of uncontrolled quality conditions from a component and/or assembly process. The QNCR process is a tool HMMA uses to help accomplish a Zero Defect environment. The QNCR status of activity can be viewed in the partitioned area located outside of the General Assembly Cafe'. The program has been in use since October 2005.

HMMA Cookbook

From the Kitchen of:
Constance Sator, Training Center

Name of Dish/Recipe:

Salmon Cakes

Type of Dish: Main Dish

Serves: 2

Origin of Recipe: American

Ingredients:

1 Tbsp vegetable oil, divided
1 large egg, lightly beaten
¼ cup finely chopped onions
2 tbsp mayonnaise
¼ cup finely chopped celery
½ tsp lemon juice
¾ cup crushed saltine crackers (about 20)
½ tsp Worcestershire sauce
1 tbsp Dijon mustard
2-3 dashes Tabasco® sauce
¼ tsp black pepper
2 (7½ ounce) cans salmon (drained, skinless, boneless)

Recipe Instructions:

Combine first six ingredients in a small bowl; cover and chill. Heat oil in medium nonstick skillet over medium heat; add onion and celery and sauté 4 minutes or until tender. Combine onion mixture with ½ cup crackers, mustard, black pepper, salmon, egg, mayonnaise, lemon juice, Worcestershire sauce and Tabasco® sauce in a medium-size bowl. Divide into 4 equal parts, shaping each into a ½-inch thick patty. Coat each patty with 1 tbsp crackers, cover and chill 20 minutes. Heat 2 tbsp oil in a large nonstick skillet over medium heat until hot; add patties and cook 5 minutes on each side.

Paint Shop Expo

The Paint Shop held a "Safety Expo" on Thursday, September 7. The expo provided HMMA suppliers and vendors the opportunity to educate Paint Shop Team Members of the other activities that go on within the shop outside of the area in which they work. (Most Paint Shop Team Members see only the area in which they work.)

The vendors informed Team Members on how their products protect them from injury. The paint and chemical suppliers had a great discussion with Team Members about their products according to Cara Clark, IH/Safety Specialist, Paint. Clark continued, "In addition, the expo served to let the Paint Shop Team Members how much their work is appreciated."

An added bonus: every Paint Team Member that participated received a pair of Baccou safety glasses.



Left, Rich Schmidt, Paint Shop Manager, and right, Claudia Escobar, Ergonomics Specialist, help host the Paint Shop Expo. Above, Front row: Sachin Ladkar, Omnichem; Rick Harris, MPW; Carla Bates, Bates Enterprises; Kari Hampton, Bates Enterprises; John Meeks, Industrial Chemical; Dennis Maxwell, MacLellan; Jacquelin Dobbs, DuPont; Kress Warrick, DuPont'; Bill Zahner, Henkel. Back row: Dustin Garnett, Nalco; Sean Walp, MPW; Terry Hegenderfer, MPW; Marc Gebhart, Tri-Star Gloves; Tommy Cannon, Safety Source; Keith Skipworth, Safety Source; Pierre Robidoux, PPG; Chris Swee, 3M; John Hodgetts, Durr; Justin Berry, MacLellan; Barbara Self, G&K; and Chris Carns, Contec.



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HMMA Vision and Mission Statements

Vision Statement:

Our team provides value for your future.

Mission Statement:

To create exceptional automotive value for our customers by harmoniously blending safety, quality and efficiency. With our diverse team, we will provide responsible stewardship to our community and environment while achieving stability and security now and for future generations.