

 HYUNDAI Hyundai Motor Manufacturing Alabama	HOURLY EMPLOYMENT APPLICATION	HR-AL-HR-EMP-F-00021
Revision Date: May 11, 2012	Owner: Employment	Revision Level: 01

It is the policy of HMMA to prohibit discrimination, harassment, and retaliation against any of its Team Members, job applicants, or other individuals based on race, color, religion, sex, pregnancy, marital status, age, national origin, disability, genetic/family medical history, service in the uniformed services, filing for bankruptcy, engaging in concerted protected activity, filing a workers' compensation claim, exercising rights under the Family and Medical Leave Act of 1993 ("FMLA") and/or the Occupational Safety and Health Act of 1970 ("OSHA Act"), or other legally protected characteristics or activities.

EMPLOYMENT APPLICATION				
LAST NAME		FIRST NAME		MIDDLE NAME
CURRENT ADDRESS (Number and Street)			EMAIL ADDRESS	
CITY		STATE	ZIP	
HOME PHONE ()	ALTERNATE PHONE NUMBER ()	SOCIAL SECURITY NUMBER — —	DRIVER'S LICENSE NO/EXP DATE/STATE	
NAME		ADDRESS		PHONE
NOTIFY IN EMERGENCY:				
ARE YOU UNDER 18 YEARS OF AGE?		<input type="checkbox"/> YES <input type="checkbox"/> NO		
WHAT CAUSED YOU TO SEEK EMPLOYMENT AT HMMA?		<input type="checkbox"/> ADVERTISEMENT <input type="checkbox"/> REFERRAL <input type="checkbox"/> OTHER (Specify): REFERRED BY: _____		
GIVE THE NAMES AND RELATIONSHIPS OF ANY RELATIVES WHO ARE WORKING OR APPLYING FOR WORK WITH HMMA (Information used for proper placement).				
HAVE YOU EVER BEEN CONVICTED OF A FELONY?		<input type="checkbox"/> YES <input type="checkbox"/> NO IF "YES", PLEASE EXPLAIN: (A conviction may not necessarily disqualify you from the job applied for.)		
ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB YOU SEEK WITH OR WITHOUT REASONABLE ACCOMMODATION?		<input type="checkbox"/> YES <input type="checkbox"/> NO		
POSITION APPLYING FOR: <input type="checkbox"/> PRODUCTION <input type="checkbox"/> DIE MAINTENANCE <input type="checkbox"/> MAINTENANCE				HAVE YOU APPLIED PRIOR WITH HMMA? <input type="checkbox"/> NO <input type="checkbox"/> YES _____ DATE

EDUCATION					
CIRCLE HIGHEST GRADE COMPLETED IN EACH SCHOOL GRADE CATEGORY	SCHOOL	LOCATION	MAJOR/DEGREE	DID YOU GRADUATE?	GRADE POINT AVERAGE
HIGH SCHOOL 9 10 11 12					
COLLEGE 1 2 3 4					
GRADUATE SCHOOL 1 2 3 4					
APPRENTICE, BUSINESS OR VOCATIONAL SCHOOL NO. OF YEARS 1 2 3 4					
OTHER TRAINING OR SKILLS (Special Courses, Military Training, if appropriate)					

PREVIOUS EMPLOYMENT

LIST ALL JOBS AND ACTIVITIES (INCLUDING FULL-TIME, PART-TIME EMPLOYMENT WHILE IN SCHOOL, AND SELF-EMPLOYMENT). BEGIN WITH MOST RECENT.
DO NOT REFERENCE A RESUME. PLEASE LIST ALL PERIODS OF UNEMPLOYMENT IN SPACE AT BOTTOM OF PAGE.

MAY WE CONTACT YOUR PRESENT EMPLOYER? ☐ YES ☐ NO

FROM	TO	EMPLOYER	PHONE #	REASON FOR LEAVING
MO. YR.	MO. YR.			
		STREET ADDRESS		
BASE RATE OF PAY*		CITY	STATE	ZIP
START	FINAL			
		YOUR TITLE AND JOB DUTIES		
OTHER CONSIDERATIONS				
		NAME AND TITLE OF SUPERVISOR		
FROM	TO	EMPLOYER	PHONE #	REASON FOR LEAVING
MO. YR.	MO. YR.			
		STREET ADDRESS		
BASE RATE OF PAY*		CITY	STATE	ZIP
START	FINAL			
		YOUR TITLE AND JOB DUTIES		
OTHER CONSIDERATIONS				
		NAME AND TITLE OF SUPERVISOR		
FROM	TO	EMPLOYER	PHONE #	REASON FOR LEAVING
MO. YR.	MO. YR.			
		STREET ADDRESS		
BASE RATE OF PAY*		CITY	STATE	ZIP
START	FINAL			
		YOUR TITLE AND JOB DUTIES		
OTHER CONSIDERATIONS				
		NAME AND TITLE OF SUPERVISOR		
FROM	TO	EMPLOYER	PHONE #	REASON FOR LEAVING
MO. YR.	MO. YR.			
		STREET ADDRESS		
BASE RATE OF PAY*		CITY	STATE	ZIP
START	FINAL			
		YOUR TITLE AND JOB DUTIES		
OTHER CONSIDERATIONS				
		NAME AND TITLE OF SUPERVISOR		

PERIODS OF UNEMPLOYMENT (List Dates and Explain Gaps)

*BASE PAY IS YOUR BASIC RATE OF PAY EXCLUDING OVERTIME PREMIUMS, SPECIAL BONUSES OR ALLOWANCES. IF SIGNIFICANT, PLEASE LIST UNDER "OTHER CONSIDERATIONS."
IF YOUR NUMBER OF PREVIOUS EMPLOYMENT LISTINGS IS MORE THAN FOUR, PLEASE ADD SUPPLEMENTAL PAGES AS NEEDED.

CERTIFICATION

I hereby certify that the entries on this application and any other statement made by me to Hyundai Motor Manufacturing Alabama, LLC are, in connection with my application for employment, true and correct. Any material omissions or misstatements are grounds for non-selection or termination.

I understand that if an offer of employment is made, it is contingent upon my submitting documentation of my legal right to work in the United States.

I agree to submit to a physical and drug screen. I also authorize HMMA to request from my former employers, and any other source, any information that HMMA may lawfully seek in considering my application for employment, and I hereby release HMMA, and such other employers or sources from any liability whatsoever for requesting and/or providing such information. I UNDERSTAND THAT I WILL BE SUBJECT TO DISMISSAL IF ANYTHING IN THIS APPLICATION IS FOUND TO BE FALSE.

In consideration of my employment, I agree to conform to the rules and regulations of HMMA. I UNDERSTAND THAT MY EMPLOYMENT IS AT WILL AND CAN BE TERMINATED WITHOUT CAUSE OR NOTICE AT ANY TIME AT THE OPTION OF MYSELF OR HMMA. I understand that no employee or representative of HMMA, other than the President, has authority to authorize an agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

Signature of Applicant _____

Date _____

Hyundai Motor Manufacturing Alabama, LLC, 700 Hyundai Boulevard, Montgomery, AL 36105