

insights



HMMA News
HYUNDAI MOTOR MANUFACTURING ALABAMA
JANUARY 20, 2007



TEAM MEMBERS MAKING A DIFFERENCE



On December 21st, 2006, the Team Members in the Stamping Shop and Stamping Maintenance raised money to sponsor a family who had recently lost everything in a house fire. The Copelan family from Luverne, AL was surprised by the Team Members with gifts such as gameboys, a TV and DVD player, board games, an acoustic guitar, Barbie dolls, clothes, fishing and camping equipment, and a gift card for a family portrait. One of the Team Members in the Stamping shop, Larry White, is a volunteer fire fighter. At one of his meetings, he heard about the Copelan family, which consists of seven children, and brought the idea to the other Team Members in Stamping. Together the 81 Team Members raised over \$2500 for the family.

Team Members in the Stamping Shop surprise Copelan family with Christmas gifts. Copelan family: Daniel and Angela (parents) children – Daniel Jr. (18), James (14), Trevor (12), Robert (11), Justin (11), Chelsea (11), and Zachary (9).

INSIDE INSIGHTS

SOUTHSIDE MIDDLE SCHOOL ROBOTICS TEAM VISITS HMMA NOV 30, 2006	2
GOT AN IDEA FOR INSIGHTS OR HMTV?	2
2006 CALENDAR YEAR PRODUCTION-HMMA	2
CALENDAR OF EVENTS	2
DIVERSITY – HMMA COMMUNITY OUTREACH FOR THE HOLIDAYS	2
HYUNDAI PORTICO CROSSOVER	3
THE IMPORTANCE OF HAVING A HEALTHY LIFESTYLE	3
HYUNDAI SANTA FE WINS “BEST SUV OF THE YEAR”	4
QUICK FACTS FOR TEAM MEMBERS	4



Patrick McDonald, Manager in Process Engineering on the left, hands one of the prizes to Team Member Lashanda Wright.

APPRECIATION DRAWING

As appreciation for hard work and dedication of Team Members throughout the year, HMMA distributed gifts through random drawings on December 11, 2006. Two hundred winners took home the prizes, ranging from laptops and digital camcorders to mountain bikes and MP3 players.



Kevin Knowles, Maintenance Team Member on the right explains to members of the Southside Middle School (Tallasee, Alabama) Robotics Class how an HMMA robot is "trained."

Southside Middle School Robotics Team Visits HMMA Nov 30, 2006

On November 30th, 12 members of the Southside Middle School, (Tallasee, Alabama) Robotics Team came for a tour of HMMA. In early November, the team was acknowledged in the Montgomery Advertiser for winning the first-place robotics trophy at the Alabama BEST (Boosting Engineering, Science and Technology) Robotics Competition. They were victorious over other middle and high schools from surrounding cities. To win that competition, each competing robotic team was given an identical box of electronic parts and used their expertise to assemble a robot. Judges awarded points based on how well their robot performed. They were thrilled to come and tour HMMA. The Team's advisor was Ms. Candy Lancaster, mother of Team Member Jackson Lancaster, who works in the MES shop. On the tour John Applegate (Senior Manager, Plant Engineering) escorted the team to the training robot in the Welding Shop and Team Members Don Gillahan and Kevin Knowles explained the basics of how the HMMA robots work and move. They supervised as Robotic Team students operated the touch panel causing the training robot to move up and down, left to right. This was a highlight of the tour for the Robotics Team. They thoroughly enjoyed their visit to the plant and left inspired to do great things in their futures.

Got an *idea* for Insights or HMTV?



Do you have an interesting story to tell that you'd like to share with your fellow Team Members? If so, send it to Anna Livingston at alivingston@hmmausa.com.

If you would like to submit something for HMTV, contact Paul Dunbar at pauldunbar@hmmausa.com.

If you do not have access to e-mail, call 334-387-8222 (Anna) or 334-387-8011 (Paul).

2006 Calendar Year Production-HMMA

Sonata

November: 13,020

December: 8,764

Santa Fe

November: 9,771

December: 4,910

Vehicles made in 2006:
236,550

Calendar of Events

Monday, January 15, 2007

Martin Luther King Day

HMMA will observe Martin Luther King Day on Monday, January 15. Martin Luther King Day is a United States holiday to celebrate the birthday of the Reverend Martin Luther King Jr.

DIVERSITY HMMA Community Outreach for the Holidays

The Diversity Team would like to thank all of the Team Members for their support and contributions to Toys for Tots. This program aims to provide new toys to underprivileged children. In cooperation with the U.S. Marine Corps Reserve, Family Sunshine Center, and the Montgomery County Department of Human Resources, we played a vital role in supporting less fortunate children in our local communities.



Hyundai Portico Crossover

During a Hyundai event in California, John Krafcik (Vice President for Product Development and Strategic Planning for Hyundai Motor America) confirmed that the company is working hard on an upcoming crossover vehicle based on the company's Portico concept, which debuted at the Chicago Auto Show in 2005. In addition, there were talks of four new vehicles in Hyundai's future.

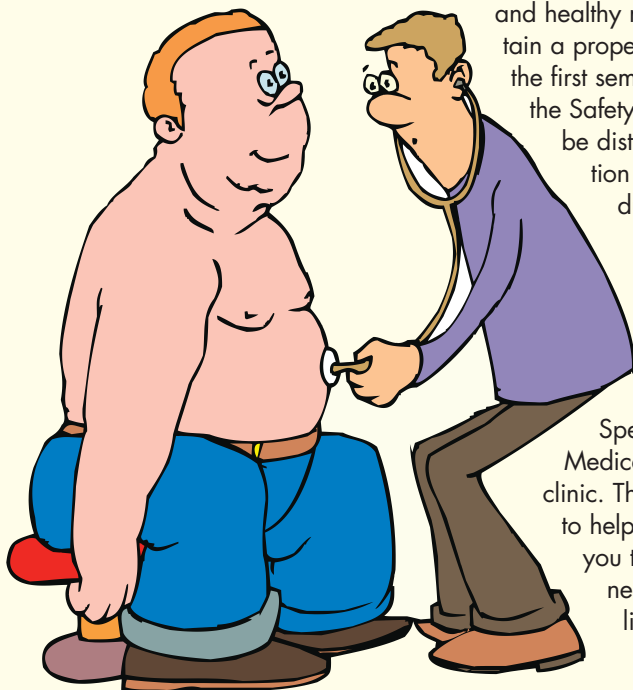
The Importance of having a healthy lifestyle

More than half of American adults are overweight or obese, and more than one in three Americans are trying to lose weight. Nowadays, several diets and programs claim to be the solution to lose those extra pounds with no efforts or change of lifestyle. Maybe you have already tried one or more of these magic plans and have seen no good results for the long term. Losing weight and maintaining it is not only about fast diets and cutting sugars and carbs. It is a change and adoption of a healthy lifestyle. More years are added to a human's life by eating healthy and maintaining an exercise regimen. The risks of high blood pressure, diabetes, heart attacks, colon cancer, arthritis, and osteoporosis decrease with the improvement of your way of living. Moreover, it changes your perception of life and your self-esteem, and reduces symptoms related to anxiety and depression. The key is finding what works for you and only you. Your metabolism is different from any other and may have specific needs. It is not about starving or over exercising, but finding a balance between physical activity

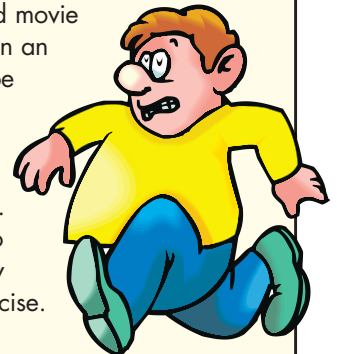


2007 Weight Loss Program

In January 2007, the Safety Department will start the first HMMA Weight Loss Program. In this program, we will encourage the adoption of healthy lifestyles by healthy eating and exercising. The program will start during our annual Safety and Health Expo, on January 18, 2007. Staff from the School of Nursing at AUM will be in the General Assembly Cafeteria from 9 am to midnight, administering health screenings and cholesterol tests for free. Over the 6 month duration of this program Team Members can win prizes such as; family trips, free memberships to local YMCA's and gyms, gift certificates for sports stores, flight tickets, Wal-Mart gift cards, watches, gas cards, and movie tickets. You can even win an extra day off! We will be giving more information and details about the program during the Safety and Health Expo. To win, just be willing to improve your lifestyle by healthy eating and exercise.



and healthy nutrition to maintain a proper lifestyle. During the first semester of 2007, the Safety Department will be distributing information to guide you during the process of adopting a healthier lifestyle. If you have any questions, contact any of the Safety Specialists or our Medical Staff in our clinic. They will be ready to help you and give you the assistance you need to make your life better, longer, and healthier.



Hyundai Santa Fe Wins “Best SUV of the Year” in Autobyte’s 2007 Editors’ Choice Awards

Autobyte recognized the Hyundai Santa Fe as the “SUV of the Year” for its 2007 Editors’ Choice Awards. The fourth annual Autobyte Editors’ Choice Awards is a listing of the best new 2007 vehicles on the market, comprised by a team of veteran automotive editors. The Hyundai Santa Fe unanimously beat its competitors in both the “Best New Midsize SUV” and “SUV of the Year” categories by offering a new, sleek and sporty design coupled with a luxurious interior at an affordable price.



Imported models deemed safest vehicles

Imported models took all 13 spots on the U.S. insurance industry’s list of safest vehicles this year, due mainly to a new requirement that all cars and sport utilities on the list have systems to keep them stable in an emergency. The list of 2007 model year winners includes the Hyundai Entourage and the Kia Sedona minivans. All models included in the 13 are tops in protecting people in front, side and rear crash tests based on institute tests during the year.



Hyundai Motor Manufacturing
Alabama, LLC
700 Hyundai Boulevard
Montgomery, Alabama 36105

Quick Facts for Team Members

Voluntary Benefits Survey Results

Your Top 3 Choices

1. Flexible Spending Accounts-provides the ability to set aside pre-tax dollars for healthcare costs (co-payments) and for dependent care (child care costs)
2. Long-Term Care Insurance-provides a monthly benefit for you and your immediate family to help you pay for assisted living, home care or nursing home costs.
3. Cancer Insurance-helps offset out-of-pocket medical and indirect, non-medical expenses related to cancer that most medical plans don’t cover. Also provides benefits for specific cancer-screening tests.

Keep a lookout for upcoming information. The Benefits department would like to thank you for your assistance in this survey!

Weekly Safety Talk: Electronic Devices

Several Team Members have been identified using various electronic devices while either operating powered industrial vehicles or when working on or around an assembly line. These devices include: cellular phones, I-Pods, CD players, MP3 players. The need to be able to focus on your task is vital to not only your safety, but to our quality and productivity goals alike. HMMA wants to remind you that any such use of unauthorized electronic devices is strictly prohibited and any Team Member witnessed violating this rule will be subject to corrective action.

Prsrt
U.S. Postage
PAID
Permit No. 456
Montgomery, AL

HMMA Vision and Mission Statements

Vision Statement:

Our team provides value for your future.

Mission Statement:

To create exceptional automotive value for our customers by harmoniously blending safety, quality and efficiency. With our diverse team, we will provide responsible stewardship to our community and environment while achieving stability and security now and for future generations.