

insights



HMMA News
HYUNDAI MOTOR MANUFACTURING ALABAMA

July 1, 2005

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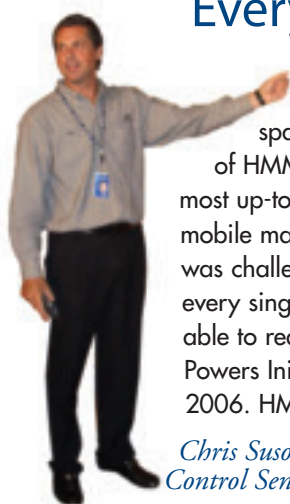


Quality Corner

Quality is Everyone's Responsibility



Every Team Member Challenged to Focus on Quality



The HMMA Quality Department conducted "Global Quality Management" training Monday, June 20 through Friday, July 1. Chris Susock, Quality Control Senior Manager, led the two-hour course that spanned two weeks. The quality-driven training was part of HMMA's ongoing strategy to supply Team Members with the most up-to-date information on how Hyundai lines up in the automobile market. Armed with new information, every Team Member was challenged to take responsibility for inputting quality into every single process. By achieving this objective, HMMA will be able to reach its goal of 80 points per hundred (PPH) in the J.D. Powers Initial Quality Survey (IQS), which will come out in May 2006. HMMA's success depends on every Team Member working together to build a high-quality vehicle that meets customer expectations.

Chris Susock, Quality Control Senior Manager



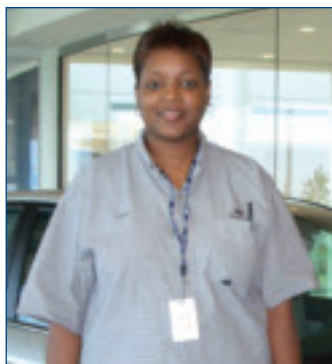
Team Members are challenged to focus on quality.

Summer Shutdown: What Are Your Plans?

HMMA will observe Independence Day on Monday, July 4. The following four days, July 5-8, HMMA will shut down for maintenance and re-tooling. Team Members will return to their regular work schedules on Monday, July 11. Summer shutdown applies to all Team Members unless his/her manager has communicated with him/her differently. Enjoy the time off and Happy Fourth of July!



Warren Payne, Pre-Delivery Inspection
"During the week of summer shutdown, my wife and I and our two children will be camping out at the river. We are going to spend quality time together fishing, swimming and grilling out everyday."



Latonya Simmons, Team Leader, Chassis
"In addition to visiting my relatives, I will take part in a team building exercise with my fellow Team Members. About 17 of us are going to go bowling together on Wednesday, July 6."

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Flags, fireworks and fun

For those of you who haven't made plans, below is a list of some events that will take place on the Fourth of July. The locations are within a 100-mile radius of Montgomery.

Montgomery

Old Alabama Town Fourth of July Celebration

- 301 Columbus St.
- Role players, interpreters, music and more
- 9 a.m. – 3 p.m.
- Free admission
- Contact: 334-240-4617

Alexander City: Lake Martin

15th Annual Fourth of July Flag Boat Parade

- Children's Harbor at Kowaliga
- Boats of all sizes line up single file and parade from Kowaliga Marina to Children's Harbor, circling just past the lighthouse, and heading back to the marina.
- 9 a.m. -10:30 a.m.
- Free admission
- Contact: 256-212-1425, 334-857-2111 or visit www.lmat.org.
- Russell Lands Fourth of July Celebration & Fireworks*
- Lake Martin Amphitheater, Hwy. 63, just south of Kowaliga
- Join the celebration and enjoy more than two hours of entertainment and one of the largest fireworks shows in the Southeast.
- 3 p.m. until
- Free admission
- Contact: 256-212-1425, 256-329-0835 or visit www.lmat.org.



Auburn:

Freedom Celebration

- Duck Samford Park, corner of Glenn Avenue and East University Drive
- Live entertainment, food, fireworks
- 6 p.m. until dark
- Free admission
- Contact: 334-501-2930

Prattville

Prattville's Annual 4th of July Celebration: LET FREEDOM RING!

Enjoy a choir sing-off, homemade ice cream making contest, antique car show and more. Patriotic program begins at 6 p.m. at Stanley-Jensen Stadium. Fireworks begin at dark. Bring your lawn chairs and picnic baskets!

- 9 a.m. Parade in downtown Prattville
- 10 a.m. Lion's Club BBQ at Pratt Park
- 10 a.m. Second Annual Cardboard Boat Race
- 6 p.m. Live entertainment, Stanley-Jensen Stadium
- 8:30 p.m. Fireworks show
- Free admission

Montevallo

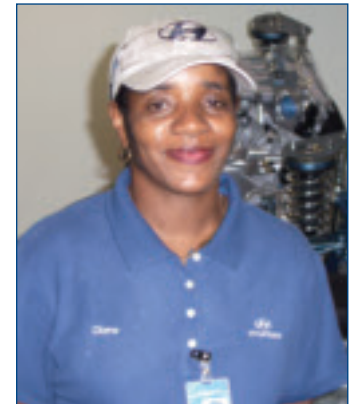
Independence Day 1776 at the American Village

- American Village, 3727 Hwy. 119
- Rediscover the spirit of America as costumed historical interpreters portray events as they unfolded the day America became a nation. Enjoy period games, music and fireworks.
- Admission: \$5 per person. Veterans and active military personnel admitted free.
- Contact: 205-665-3535; 877-811-1776 or visit www.americanvillage.org.

Summer Shutdown: What are Your Plans?



Edwin A. Thomas, Pre-Delivery Inspection
"I will be traveling to Birmingham, Atlanta and Macon, Georgia to visit family and friends. July 4th is my wife's birthday, so we will be having birthday cake and ice cream in addition to barbeque."



Diane Thomas, Paint Repair
"I plan on barbecuing, swimming and resting during summer shutdown."

DIVERSITY CORNER

Diversity Department has an updated listing of state licensed child care facilities

The HMMA Diversity Department has updated its list of state licensed child care facilities and their contact information. This information is not a recommendation of any kind by HMMA to utilize a specific child care facility. This list is held in a notebook by the Diversity Department and is available for Team Members to check-out for up to 48 hours. Contact Melinda Stallworth at ext. 8103 or Sheron Rose at ext. 8004 for more information.

Two Team Members Recognized for Performing Above and Beyond Expectations

On Wednesday, June 8, a fire broke out in an electrical disconnect in the paint repair area in General Assembly. HMMA would like to thank James O'Ferrell, Maintenance Team Member, and Scott Weddington, Assistant Manager in General Assembly, for taking swift action and extinguishing the fire. Due to their quick response, the paint repair area had minimal damage and was ready to start operations the same day. James and Scott received a certificate and a small token of appreciation for performing above and beyond expectations.

Team Members Receive Discount on Kia and Vehicles



Brewbaker Kia of Montgomery has offered to give HMMA Team Members and their families a discount on their vehicles. That discount is dealer invoice minus any incentives. The contact person at the dealership is Langston Wilson. He may be reached at 271-4111 or 1-800-686-7454. The discount is only available at Brewbaker Kia. Team Member also need to contact HMMA's Vehicle Services Department for a referral form (Diane Cobb at 387-8203 or David Colmans at 387-8104).

NEW! HMMA Vehicle Purchase Program

The HMMA Vehicle Services Department is proud to present the "HMMA Vehicle Purchase Program." **This program is for 2005 models only and must be orchestrated through the HMMA Vehicle Services Department ONLY.** (The 2006 Sonata has not been released for pricing yet through this program.) Team Members and their immediate family may buy a car at 15 percent less dealer invoice.

STEPS

1. Fill out the Hyundai Vehicle Purchase Request Form, available through the HMMA Vehicle Services Department.
2. Prepare a check for \$100.00 made payable to Hyundai Motor America. This is required as a deposit for a new car purchase.
3. Submit a copy of your driver's license

and proof of insurance to the Vehicle Services Department.

4. Once the \$100 check is received, the car will be ordered.
5. The HMMA Vehicle Services Department will notify you of the final price of the vehicle. You will need to obtain your own financing.
6. Send a certified or cashier's check for the price of the car made payable to Hyundai Motor America.
7. Capitol Hyundai will deliver the car to the HMMA office. The estimated delivery date is two weeks.

For pricing or more information, please contact Diane Cobb at 387-8203 or David Colmans at 387-8104.

Inside HMMA: Recently Asked Questions

The following are some of the most recently asked questions by Team Members about leaving the plant before the shift has ended, with answers from HMMA's Human Resources Department.

Q. If I have a personal emergency, and must leave the plant prior to the end of my shift, can I do so by telling my team leader?

A. No; you must contact your group leader or assistant manager for permission. If your group leader or assistant manager is not available you must contact the group leader or management Team Member in charge of your group for permission to leave.

Q. What if it is a weekend and my team leader is the only one present in my section with authority?

A. Then you must contact a group leader or a management Team Member from another section. During non-

production weekends there should always be one management Team Member in the section to oversee projects and you would need to contact him/her. If it is a production weekend, you may contact your Team Relations Representative for assistance in contacting a management Team Member.

Q. My team leader gives us our line time every day. He/she also lets us know when scheduled overtime is canceled. He/she even solicits volunteers to leave early from time to time. Why then must we contact the group leader before leaving prior to the end of the shift?

A. A team leader may pass on to Team Members in his team, instructions and information from the group leader or assistant manager related to hours scheduled. He/she does not have the authority to modify those instructions for individual Team Members.

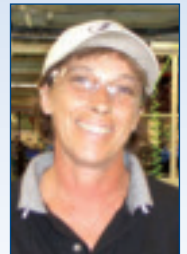
Q. What would happen if I were to leave before the end of my shift without getting permission from my group leader?

A. As it is stated in the HMMA's Policy, "Any time a Team Member leaves the plant during work time without the group leader's or manager's authorization, the Team Member will be considered to have voluntarily resigned."

Team Member Snapshot

Melissa McKinnon
General Assembly
Chassis One

"We are dedicated to quality, therefore, we are producing excellent vehicles. I look forward to coming to work every day and working with my fellow Team Members. I work with the best in the business."



What's Your 2006 SONATA I.Q.?

Q: Name 5 safety items that are standard on the GL Sonata of the following:

A: Your answer could be any 5 of the following: Dual front airbags, front side impact airbags, side curtain airbags, active head restraints, rear seat LATCH, front/rear crumple zones, side door guard beams, energy-absorbing steering column, hood buckling creases with safety stops, reinforced bodyside structure, remote keyless entry

Q: What is the gas tank capacity of the 2006 Sonata?

A: 17.7 Gallons

Q: Where will you find the audio controls for the GLS & LX?

A: Steering wheel & on the face of the radio

Q: Which Sonata models have heated power outside mirrors?

A: GL, GLS, & LX

Q: What wheels are standard on the LX model?

A: 17" aluminum alloy wheels

Q: What is the engine option for the GLS?

A: 3.3 L DOHC 24-valve V6

Q: What standard equipment does the GLS have that the GL does not?

A: Shiftronic & 16" aluminum alloy wheels



Q: The US Government has classified the 2006 Sonata a mid-size or large sedan?

A: Large

Q: How many total airbags does the Sonata have?

A: 6

Q: Traction Control System is standard on the 2006 Sonata LX. True or false: It is also standard on the 2005 Accord LX-V6 and 2005 Camry LE V-6.

A: False. It is optional on the Honda Accord and Toyota Camry.

Q: What three driver preference features can be changed?

A: Key alarm activation, answer back function, & auto door lock

Q: What is the cargo volume of the 2006 Sonata?

A: 16.3 cu. ft.

Q: What is Home Link & what can it do?

A: Home Link is an integrated transceiver that can be programmed to activate your garage door, home security system and lighting systems making these day-to-day activities more convenient.

Q: What transmissions are available on the GL model?

A: 5 speed manual and the optional 4 speed automatic.



**Hyundai Motor
Manufacturing Alabama, LLC**
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Prsrt Std
U.S. Postage
PAID
Permit No. 456
Montgomery, AL

HMMA Vision and Mission Statements

Vision Statement:

Our team provides value for your future.

Mission Statement:

To create exceptional automotive value for our customers by harmoniously blending safety, quality and efficiency. With our diverse team, we will provide responsible stewardship to our community and environment while achieving stability and security now and for future generations.