 HYUNDAI Hyundai Motor Manufacturing Alabama	BACKGROUND CHECK DISCLOSURE AND AUTHORIZATION	HR-AL-HR-EMP-F-00083
Revision Date: 17-May-12	Owner: Assistant Manager, Employment	Revision Level: 00

Disclosure

A consumer report is a type of background check in which information (which may include, but is not limited to, creditworthiness, credit standing, credit capacity, criminal background, driving background, character, general reputation, personal characteristics, and mode of living) about you is gathered and communicated by a consumer reporting agency (“CRA”) to **Hyundai Motor Manufacturing Alabama, LLC** and/or its subsidiaries, affiliates, other related entities, successors, and/or assigns (the “Company”).

An investigative consumer report is a special type of consumer report in which information (as described above) about you may be obtained by personal (including telephonic) interviews with neighbors, friends, associates, acquaintances, or others. You have a right to request from Company [Human Resources Department, 700 Hyundai Boulevard, Montgomery, AL 36105 or by e-mail at hmmaemployment@hmmausa.com] disclosures of the nature and scope of an investigative consumer report (the nature and scope will be the types of information described above) and a summary of your rights under the federal Fair Credit Reporting Act. Your request must be made in writing to Company within a reasonable period of time after your receipt of this Background Check Disclosure and Authorization.

Company may obtain either a consumer report or an investigative consumer report on you to be used for employment purposes, including your application for employment. Company may share this information with Company’s current or prospective clients and/or customers for business reasons (e.g., to place you in certain employment positions or certain jobs, etc.). Except as otherwise prohibited by state law, your authorization remains in effect during employment, should you become employed by Company. Notwithstanding anything else in this document, Company reserves the ability to avail itself of any rights under any applicable federal, state, or local law, including the federal Fair Credit Reporting Act, as amended.

Authorization

(Please Print)

Name: First _____ Middle _____ Last _____

List any other names used (nickname, maiden/married last names): _____


Social Security Number _____ Date of Birth** _____

Sex** M F

** This information will be used for identification purposes only and will not be used as hiring criteria.

Street Address _____

City _____ State _____ Zip _____

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Driver's License # _____ State Issued _____

Daytime Phone Number (include area code) _____

In chronological order (earliest to latest), list all additional cities/states and zip codes in which you have resided during the last seven (7) years.

To the extent permitted by applicable state law, I hereby consent to this investigation and authorize Company to procure consumer report(s) and/or investigative consumer report(s), on my background from a consumer reporting agency ("CRA"), as described in the Disclosure section. I have reviewed and understand the information, statements, and notices in this Background Check Disclosure and Authorization form. My authorization remains valid throughout my employment with **Hyundai Motor Manufacturing Alabama, LLC**, such that, to the extent permitted by applicable law, I agree Company can procure additional consumer report(s) and/or investigative consumer report(s) during my employment without providing additional disclosures or obtaining additional authorizations.

In order to verify my identity for the purposes of background identification, and for my own benefit, I am voluntarily releasing my date of birth and other information. I understand that date of birth and gender/sex information will be used for background check purposes only and that all employment decisions are based on non-discriminatory reasons.

I agree that my electronic signature, acknowledgement, acceptance, and/or authorization are the equivalent of my handwritten signature, acknowledgement, acceptance, and/or authorization.

Signature _____

Date _____