

**ENVIRONMENTAL, HEALTH & SAFETY POLICY**

HMMA is a family-oriented auto manufacturer that provides safe, high quality vehicles. For the harmony of humankind, the environment and our community, HMMA has implemented an Environmental Management System and Safety Management System (EMS/SMS).

These two management systems are the framework for Environmental, Health and Safety (EHS) integrated management system. To achieve the EHS objectives and targets, HMMA Leadership is committed to:

- The protection of the environment and providing a safe and healthy workplace for all HMMA Team Members, contractors and visitors;
- Following all applicable compliance obligations, legal requirements and other requirements as set forth by regulatory agencies, laws, directives, and policies;
- Minimize, eliminate, or prevent risks or hazards that are detrimental to people and the environment;
- Increasing participation, awareness, and consultation with all HMMA Team Members, contractors, internal/external interested parties and visitors; and
- Evaluating and implementing continuous improvement ideas that will benefit the preservation of the environment and prevent potential injury or illness.

Environmental

Conservation of natural resources and preservation of the environment for the benefit of our local community is the responsibility of all HMMA Team Members and those conducting any activity on behalf of HMMA.

Health

Provide a healthy and safe work environment for the prevention of accidents, injuries and illness to all HMMA Team Member, contractors, and visitors.

Safety

Implement risk assessment evaluations on the work processes and property, while providing awareness of all safety hazards that could potentially cause injury or illness to all HMMA Team Members, contractors and visitors.

Euisung Kim

President & CEO

Hyundai Motor Manufacturing Alabama, LLC