



HMMA

HYUNDAI MOTOR MANUFACTURING ALABAMA



**HYUNDAI
SANTA FE**



**HYUNDAI
TUCSON**



**HYUNDAI
SANTA CRUZ**



**GENESIS
GV70**

THE PRODUCTION PROCESS

HMMA is a 3.4-million square foot manufacturing plant residing on 1,744 acres of land. Vehicles are assembled using state-of-the-art technology throughout the stages of assembly.



STAMPING

HMMA's advanced Stamping Shop includes two stamping presses, which deliver a combined force of 5,400 tons of pressure to press pieces of steel into car parts. All stamped car part movements from the Stamping Shop into the Welding Shop are sequenced by a 100 percent automated process.



WELDING

After arriving by electro-monorails from the Stamping Shop, over 400 robots in the Welding Shop weld and seal car parts using a 100 percent automated process. Automation prevents possible damage to the steel and helps ensure quality and consistency.



PAINT

In the Paint Shop, the car body is submerged in a cathode dip bath to provide corrosion resistance, then rotated 360 degrees to eliminate any air bubbles in body cavities. The vehicle is primed, and then painted with a topcoat and clear coat. The paint application process is 100 percent automated.



GENERAL ASSEMBLY

General Assembly includes more than 7,000 feet of conveyors that adjust to the height of each individual Team Member, allowing the optimum position for assembly and reduction of physical fatigue. The Final Evaluation area includes a roll test, a water test booth and a 2.3-mile test track to ensure every vehicle is built, and performs to, our high quality standards.



ENGINE

The plant's three Engine Shops make five different types of gasoline engines. The machine shops turn castings of crankshafts, engine heads, and blocks into polished parts before being moved to the engine assembly area. Engines are tested, married to their transmissions, and sent to General Assembly. The engine shops supply engines to Kia's plant in West Point, Georgia, as well.



A GREAT PLACE TO WORK

HMMA BENEFITS

At Hyundai, we offer world-class benefits, competitive salaries, and the opportunity to accelerate a career at the forefront of the automotive industry.

Our Team Members enjoy exceptional benefits such as:

- Competitive wages and bonus potential
- 93% company-paid Medical, Dental and Vision insurance for Team Members and their family
- 15 Paid Holidays (Annual)
- Up to 28 Days Paid Time Off
- 401(k) savings plan with immediate company matching
- Discounts on new Hyundai vehicles
- Tuition assistance program available
- Fitness center, onsite cafeterias, and free team wear

INVESTING IN OUR COMMUNITY

REGIONAL STEWARDSHIP

As the largest manufacturer in the region, HMMA is committed to helping improve quality of life. Part of our mission is to provide responsible stewardship to our community. Hyundai's charitable giving program has been designed to foster that commitment with relentless determination. It is our duty as a responsible corporate citizen. Each year we fund \$750,000 in regional programs.

The five areas in which we focus our charitable efforts, and a few examples of each:

1. Education - Robotics Teams, STEM Programs, Workforce Development
2. Cultural Arts - Area Museums, Theatres, Dance, and Music
3. Diversity - Legacy Museum, Minority Business Fairs, United Way
4. Environment - Alabama Wildlife Federation, School Clean-Ups
5. Health & Fitness - Montgomery Half Marathon, Arthritis Foundation

ECONOMIC IMPACT

HMMA is a multi-billion dollar facility and Hyundai's first U.S. manufacturing plant, employing approximately 4,200 Team Members in competitively paying jobs with generous benefits. Additionally, more than 72 suppliers have located businesses throughout Alabama and North America to support the Hyundai plant.

- HMMA annual payroll is approximately \$434 million
- HMMA supports 38,000 direct and indirect jobs in Alabama
- HMMA's total economic impact in Alabama is nearly \$5 billion per year

